

# **ROLE PROFILE**

JOB TITLE COMPLIANCE ASSISTANT

FUNCTION RISK & COMPLIANCE

POSITION FULL TIME ROLE

REPORTING TO HEAD OF RISK & COMPLIANCE

REPORTEES NONE

# **JOB PURPOSE**

To assist in monitoring of compliance with regulatory requirements, and internal policy and procedures. This will include risk based review and testing; data collation and reporting; and provision of support to the wider Risk & Compliance team.

The role requires a proactive individual who is conscientious and highly organised with strong communication skills, ability to work under pressure to deadlines and complete work accurately to a high standard.

### **KEY RESPONSIBILITIES**

- Conducting monitoring reviews and tasks as part of delivery of the compliance work programme. This will include involvement in planning and performing testing; collation and documentation of results; and preparation of reports.
- Maintenance of compliance related databases
- · Collation of Management Information for reporting to senior management and Board
- Involvement in specific thematic reviews and ad-hoc project work.
- Respond flexibly to business needs: providing assistance with other compliance related activities as necessary
- To build effective relationships both internally and externally relevant to the role
- To develop and maintain regulatory knowledge relevant to areas of responsibility. Also to apply knowledge to ensure regulatory compliance
- To maintain the required level of personal and professional training and competency required for the role
- Promote a strong culture of compliance

## **KNOWLEDGE AND EXPERIENCE**

#### **Essential**

- Customer service or administrative experience
- Proficient in use of Microsoft Word and Excel
- · Ability and willingness to learn

# **Desirable**

- Experience of working in retail financial services or within a regulated environment
- CeMAP or compliance related qualification
- An appreciation of regulation and risk assessment

#### **SKILLS AND COMPETENCIES**

### **Essential**

- Diligent and accurate
- Strong communication skills both written and verbal
- Enquiring and investigative mind set
- Organised with ability to effectively prioritise tasks and to work effectively under pressure
- Able to work independently and as part of a team

### **Desirable**

- Can-do attitude
- Ability and desire to learn new skills

#### **OTHER REQUIREMENTS**

## **Essential**

· Positive and professional attitude

## **Desirable**

Full clean UK driving licence

Applicants should send their CV and a brief covering letter to <a href="mailto:careers@theloughborough.co.uk">careers@theloughborough.co.uk</a>

